



# PETER M. RICHARDS

4203 58th Ave, Bladensburg, MD 20710

Mobile: 858-761-4316 ▪ Email: PeterMRichards@resumesbot.com

## SUMMARY

Dedicated and accomplished law enforcement professional with over 19 years of extensive investigative, interviewing, and proactive experience, four of which have been served in a supervisory capacity. Apprehended a criminal wanted for a series of hideous crimes who had managed to camouflage himself as a respectable member of the community. Diffused an extremely volatile case involving a ten-year-old child by employing tact and detaining the perpetrator without letting the child come to any harm.

## PROFESSIONAL EXPERIENCE:

### Chief of Police

3/2015 — Present

Bladensburg Police Department  
Bladensburg, Maryland

- Conducting complicated criminal investigations, which involve individuals and property for a department with 78 sworn officers; analyzing crime trends in the city and states and developing a master plan to minimize criminal offenses due to law enforcement program.
- Established strategies and plans to ensure optimal performance in the oversight of uniform patrols, investigations, traffic community service, DARE, School Resource Officers and K-9 operations.
- Formulating departmental guidelines, regulations and program priorities to end up being followed by associates of the Police and Communications Departments; preparing reports and references for federal, state, and county agencies, Department of Transportation, and Department of Justice.
- Projecting the idea of a police vehicle that incorporated law enforcement equipment and emergency service equipment for use in assault and accident situations; developing efficient department programs to decrease violent crime against people and private & public property.
- Arranged accountability practices, increased and improved departmental resources for a significant part of investigations and streamlined assignments that result to successful part 1 offense case clearance rates of nearly 57%, a one-third increase over prior years.
- Representing the City and Police Department and conferring with citizen groups and department officials to ensure technical assistance, directly or through subordinate staff as well as preparing and administering of the department's strategic plan, multi-year budget and annual budget.

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## **Deputy Chief of Police**

2/2007 — 3/2015

Gaithersburg Police Department  
Gaithersburg, Maryland

- Supervised various department services and activities such as criminal investigation, public safety, law enforcement training, protective personal security and crime trend analysis; designed and implemented policies for hiring police officers and evaluating the performance of more than 120 employees.
- Supported the high-ranking officials like Mayors, District Attorneys and Police Chief/Sheriff in supervising all department operations while efficiently allocating and managing \$1.3M budget.
- Maintained the Federal, State, and other local officers in the apprehension and detention of wanted persons and other agencies where activities of the Police Department are involved.
- Restructured main departmental policies to reflect changes in the law following high-profile court cases that involved such concerns as a high-speed pursuit, search and seizure and domestic violence.
- Conducted arrests and interrogated suspects and criminals to solicit truthful information, prepared crime reports and presented case files to Chief of Police.
- Coordinated with special crime agencies to get assistance in tough situations to resolve crimes while scheduling and supervising the work of police personnel on a daily basis.

## **Deputy Sheriff**

3/2003 — 1/2007

Montgomery County Police Department  
Montgomery, Maryland

- Lead Special Investigations Division to include Communications, Northern Maryland Auto Theft Task Force, Criminal Investigations, Physical Evidence, Intelligence and Enforcement as well as planned and budgeted over \$4 million for operations and staffing expenses.
- Guided Judicial Services Division, which includes Warrant Execution, Court Services, and Fugitive sections, and patrolled county streets and neighborhoods to deter crime and to arrest violators/suspects.
- Assisted the Sheriff to invent Employee Evaluation program that improved targeting of strengths and weaknesses and subsequently resulted in sustainable performance improvements.

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- Examined and investigated suspicious persons and situations, safety hazards and illegal happenings in patrol area; maintained excellent retention rate through fair, consistent evaluations and modeling effective on the job performance in both criminal and administrative cases.

## **Assistant Chief of Police**

9/2000 — 2/2003

Montgomery County Police Department  
Montgomery, Maryland

- Regulated major incidents involving acts of terrorism, high-risk criminal apprehensions, civil unrest, disaster response and other special events; managed patrol and selected investigative services to specific geographic areas of the city.
- Acquired the budget increase from city government by preparing study to prove that new procedures would lead to major decrease in violent crimes.
- Fixed departmental policies and procedures, maintained budget, administered city ordinances, and developed innovative community-oriented policing to improve trust and confidence.
- Interviewed and recruited qualified applicants to be police officers as well as conducted background investigations and validated information concerning applicants.
- Utilized tact and professionalism in responding to citizen complaints against officers and allegations of misconduct, applying corrective strategies on minor infractions and stricter measures on serious offenses.

## **Lieutenant**

3/1995 — 8/2000

Cleveland Division of Police  
Cleveland, Ohio

- Managed multi-level staff: Strategic Planning, Fleet Management, Public Information Office/Media and Executive Senior Secretary's while assisting management and staff in problem-solving, project planning, development and execution of stated goals.
- Investigated violations of state laws and city ordinances and arrests violators using a degree of force necessary in accordance with state law and enforces traffic laws to curtail violations to department policy.

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- Conducted accident investigations providing first-aid for injured, taking safeguards to prevent further accidents; interviewed principals and witnesses, taking written statements from drivers and witnesses.
- Provided complex office administrative support in the areas of procurement, budgeting, report preparation and staff communication; identified problems and reviewing related information to develop and evaluate options and implement solutions.
- Prepared and maintained records of prisoners and their status during the booking and pre-trial process, and distributed complaint and emergency-request information to appropriate agency dispatches.

## EDUCATION:

**Cleveland State University**

1989 — 1994

Master's Degree

Criminology, Anthropology, and Sociology

## CERTIFICATIONS:

TCLEOSE Instructor License

TCLEOSE Firearms Instructor Certification

Police officer training course, Certified in CPR and First Aid

Maryland Security Guard Training Certificate

FBI Basic Instructor Certification

Master Police Officer Certification

National Incident Management System (NIMS) Certifications

National Incident Management System (NIMS) ICS 400 Training

## PROFESSIONAL AFFILIATIONS:

Active Member, National Association of Police Organizations

Volunteer, Police Foundation

Past Vice President, National Association of Police Organizations

FBI Joint Terrorist Taskforce E-board member

## HONORS & AWARDS:

National Law Enforcement Officer of the Year

Silver Star for Bravery award issued by The American Police Hall of Fame

Merit Award for Excellent Arrest issued by The American Police Hall of Fame

Officer of the Month Award issued by The National Law Enforcement Officers Memorial Fund

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## SKILLS:

- Precise knowledge of forensic science, police administration methods and practices, budget planning and forecasting, law enforcement and crime prevention, public safety programs, emergency planning, advanced defensive tactics, firearms and ammunition
- Excellent public speaking skills along with the ability to manage and encourage staff
- Calm in emergencies and effective at emergency planning.
- Domestic violence prevention and the capability to analyze complex public safety.
- Expert at criminal investigations as well as ability at crime trend analysis.
- Strong communication skills along with the conflict resolution and ability to maintain good relations with the community.
- Excellent computer skills, tech-savvy with the proficiency in using various software programs to write reports as well as review crime graphs and statistics
- Capable of maintaining up-to-date knowledge of all city, county and state laws

